February 7, 2020

The Honorable Richard Neal Chairman, Ways & Means Committee 2309 Rayburn House Office Building Washington, D.C. 20515

The Honorable Kevin Brady Ranking Member, Ways & Means Committee 1011 Longworth House Office Building Washington, D.C. 20515

Dear Chairman Neal and Ranking Member Brady:

As organizations representing millions of American workers and their employers, we have seen firsthand the harmful consequences of surprise medical billing. When out-of-network providers, including many who are backed by private equity firms, continue to charge prices that far exceed negotiated rates for the same care in the same market, it's imperative that Congress take action to protect consumers from these extreme costs.<sup>1</sup>

By relying solely on arbitration as the presumptive fix for these charges, the Committee creates a dangerous incentive for out-of-network providers to abuse the system at the expense of patients and employers who shoulder the vast amount of these costs. As we have seen in New York, outof-network providers have learned how to "game the system," raising premium costs for consumers and employees under an arbitration model.<sup>2</sup>

To effectively address the root cause of this affordability crisis, this Committee and Congress must establish a process by which all patients and consumers can benefit from local, fairly negotiated, market-based rates. According to the Congressional Budget Office, linking out-ofnetwork reimbursement to the median in-network rate would save consumers and taxpayers nearly \$25 billion over the next ten years.

Employers urge this Committee and its members to avoid resorting to policies that will impose greater bureaucracy, lawyers and cost on consumers. Arbitration is not a viable solution to the surprise billing challenges facing consumers; it is a policy that will continually undermine our broader goals of affordability and financial security while leaving patients to the whims of private equity firms and out-of-network providers. We are committed to working with all members of Congress and this Committee to ensure that does not become a reality.

American Benefits Council Business Group on Health Council of Insurance Agents & Brokers The ERISA Industry Committee HR Policy Association National Alliance of Healthcare Purchaser Coalitions

National Association of Health Underwriters National Retail Federation Pacific Business Group on Health Public Sector HealthCare Roundtable Self-Insurance Institute of America **UNITE HERE** 

Cooper, Zach: Nauven, Hao: Shekita, Nathan: Morton, Fiona Scott. "Out-Of-Network Billing And Negotiated Payments For Hospital-Based Physicians" December 16, 2019.

 <sup>&</sup>lt;sup>2</sup> National Public Radio, "To End Surprise Medical Bills, New York Tried Arbitration. Health Care Costs Went Up," Nov. 5, 2019. https://www.npr.org/sections/health-shots/2019/01507